Operating Agreement - KraftIn Interior Design

This LLC is member-managed by the sole owner. Additional employees will not be asked for capital contributions, and will be paid for their work by customers based on commissions - receiving 80% of the payment while 20% goes to the company. Company losses will impact only the owner.

Ownership transfers are not expected to be applicable for this company, but ownership should only be transferred with explicit permission from the owner.

Employees will be asked to screenshot the chat messages in which they and their customers agree upon the prices of their commissions, to avoid dispute. There will be no tolerance for lying about or deliberately changing agreed-upon prices, and consequences will include firing and/or payment made to both the customer and owner of the company.
Disputes between employees will be mediated and resolved by the owner.

Amendments to the company must be explicitly approved by the owner, and agreed upon by at least 60% of all in the company's employ.

Dissolution of the company must be explicitly approved by the owner, and agreed upon by every person within the company's employ.

Current Members:

J_The_Fae (J.A. Fae) - **Owner & Designer**