Bylaws

Energy Corp, Inc. (“the Company”)

1. **Authority**

(1) These bylaws are enacted by the Board of Directors under the authority delegated by Section 5(1) of the Certificate of Incorporation.

2. **Management**

(1) The day-to-day Management of the Corporation shall be delegated to officers who are appointed by and serve at the pleasure of the Board of Directors (“Board”).

(2) The Board shall appoint individuals to at least the following officer positions:

(a) Chief Executive Officer — the top executive of the Company. They have the authority to make operational decisions, direct financial resources and appoint or terminate employees. They also has the power to delegate this authority to other officers or employees.

(3) The Board may appoint individuals to at least the following officer positions:

(a) Chief Operations Officer — the second-highest executive of the Company. They are automatically instated as Acting Chief Executive Officer if the position becomes vacant.
(b) Chief Financial Officer — the chief accountant of the Company. They are tasked with preparing financial statements and representing the company in matters of compliance with the Chief Executive Officer.

(4) The Board may appoint officers not listed in Section 2(2) or Section 2(3) and define their responsibilities. These officers also serve at the pleasure of the Board.

(5) Directors may serve for up to four months before requiring a shareholder vote to confirm their continuation.

3. **Compensation**

(1) The compensation of Officers shall be unilaterally set by the Board.
(2) The compensation of the Directors shall be set by themselves, with approval of a majority of the Class A shareholders.

4. **Signature Powers**

(1) The following individuals are authorised to sign documents on the company’s behalf:

(a) all Officers of the Company
(b) all Directors of the Company

5. **Dividends and Distributions**

(1) Dividends are distributed at the discretion of the Board of Directors based on the proportion of shares held and company performance.
(2) Shareholders are entitled to dividends if declared.
(3) The Board shall vote on the allocation of profits to dividends, ensuring compliance with legal and financial obligations.

EXECUTED ON 17 February, 2026, by the Board of Directors and shareholders of Energy Corp, Inc.

Name: Amity Justice
Title: Director
Date: 17/02/2026

Name: Culls
Title: Director
Date: 17/02/2026