

CHEF EMPLOYMENT AGREEMENT

I. PARTIES

This Agreement is entered into between the following parties:

Employer: MAXXXMAXXX

Employee: SWIFTSOUNDS

II. TERMS OF EMPLOYMENT

1. Compensation

MAXXXMAXXX shall pay the Employee **fifty percent (50%)** of the sale price of any food item prepared by the Employee within the restaurant kitchen for a paying customer.

2. Sales and Orders

The Employee shall not withhold sales, refuse reasonable customer orders, ignore customer requests, or engage in any fraudulent or dishonest conduct that may result in lost profits or reputational harm to the Employer.

3. Payment Procedure

Upon the completion of a sale, the Employee shall ensure that the **full sale amount** is paid directly to the business using the appropriate payment method, including but not limited to:

`/paya business BobCuisine <amount>`

4. Proof of Sales

The Employee agrees to provide proof of sales upon request, including but not limited to transaction records, screenshots, or the `/transactions` command.

5. Use of Ingredients and Prepared Food

All ingredients, prepared food, and other restaurant property remain the property of the Employer unless sold to a customer.

6. Theft and Unauthorized Removal

The Employee shall not steal, remove, consume, distribute, or otherwise take any ingredients, prepared food, or restaurant property for personal use.

7. Customer Order Exception

The Employee may only take ingredients or prepared food from storage for the purpose of cooking and fulfilling a legitimate customer order. Any removal of food or ingredients for any other purpose shall constitute theft and a breach of this Agreement.

8. Resignation

The Employee must provide a minimum of **forty-eight (48) hours' notice** prior to resigning. Failure to provide the required notice shall result in a severance penalty of

\$1,000, and the Employee may also be held liable for any additional provable lost profits resulting from the failure to provide notice.

III. BREACH OF CONTRACT

1. Any party found to be in breach of this Agreement shall be liable for damages.
2. The breaching party shall pay a minimum of **\$10,000** in compensation.
3. Such compensation shall include, but not be limited to, **\$5,000** for potential financial damages, lost profits, investigative costs, or other damages directly arising from the breach.
4. In cases involving theft, fraud, intentional misconduct, or unauthorized removal of restaurant property, the Employer reserves the right to seek additional compensation beyond the minimum amounts stated above.

IV. SIGNATURES

Employer

Name: MAXXXMAXXX

Signature: _____

Date: _____

MAXXXMAXXX
05.08.2026

Employee

Name: _____

Signature: _____

Date: _____

SWIFTSOUNDS

SWIFTSOUNDS

8/5/2026